To be valid, this proxy must be received by Solvay SA/NV no later than 7 May 2025 11.59 p.m.

PROXY FOR THE ORDINARY SHAREHOLDERS' MEETING OF SOLVAY SA ON 13 MAY 2025

I, the undersigned, (name, first name and address to be completed)

holder of authority to Name, first name : Address : Solvay SA/NV shares, on the record date, set on Tuesday 29 April 2025 at midnight, hereby declares to grant

or failing that, to Michel Washer (former executive of Solvay SA/NV) each with the right of substitution,

to represent me at the Ordinary Shareholders' Meeting of Solvay SA/NV that will take place on Tuesday 13 May 2025 at 10.30 a.m. (Belgian time) and to vote in my name on all the items on the agenda.

The proxy holder may also sign all deeds, documents, minutes, attendance lists and other documents relating to the Ordinary Shareholders' Meeting and, in general, do whatever is necessary to fulfill this mandate.

Legal entity shareholders must specify the name(s), first name(s) and capacity of the physical person(s) who sign(s) this proxy form on their behalf. The physical person(s) hereby declare(s) and warrant(s) to Solvay SA/NV to have full authority to execute this proxy form.

Solvay SA/NV must be provided with this proxy, duly completed and signed, by **7 May 2025 11.59 p.m.** at the latest. In addition, shareholders must comply with the registration procedure described in the convening notice to the Ordinary Shareholders' Meeting. The proxy may be sent either by mail to the company's registered office: Solvay SA, Shareholders' Meeting, 310 rue de Ransbeek, 1120 Brussels, or by e-mail to <u>ag.solvay@solvay.com</u>.

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Each proxy must provide precise voting instructions for each item on the agenda.

In the absence of indication on how to vote for one or more of the resolutions proposed below or if the instructions as to the meaning of the vote given by the shareholder are not clear, this will constitute an instruction to vote in favour of the relevant proposed resolution(s).

* * *

Ordinary Shareholders' Meeting

- 1. Management report for the financial year 2024 (including the Corporate Governance Statement)
- 2. Auditor's report for the financial year 2024
- 3. Communication of the consolidated accounts for the financial year 2024 Auditor's report on the consolidated accounts
- 4. Approval of the annual accounts for the financial year 2024 Allocation of profits and determination of the dividend

Proposed resolution: To approve the annual accounts and the allocation of profits for the financial year 2024 and to set the gross dividend per share at EUR 2.43. After deduction of the gross interim dividend of EUR 0.97 per share, paid on 22 January 2025, the balance of the gross dividend amounts to EUR 1.46 per share, payable as from 21 May 2025.

FOR

AGAINST

ABSTAIN

5. Discharge of the directors for the financial year 2024

Proposed resolution: To grant discharge to the directors in office during the financial year 2024 for the performance of their duties during the financial year 2024.

FOR

AGAINST

ABSTAIN

6. Discharge of the auditor for the financial year 2024

Proposed resolution: To grant discharge to the auditor in office during the financial year 2024 for the performance of its duties during the financial year 2024.

FOR

AGAINST

ABSTAIN

7. Approval of the remuneration report relating to the financial year 2024

Proposed resolution: To approve the remuneration report relating to the financial year 2024, as included in chapter 6 of the Corporate Governance Statement.

FOR

AGAINST

ABSTAIN

8. Remuneration Policy

Proposed resolution: To approve the remuneration policy drafted in accordance with article 7:89/1 of the Belgian Code of Companies and Associations. The remuneration policy is available on the Company's website as indicated in the Shareholders' Meeting notice.

FOR

AGAINST

ABSTAIN

9. Board of Directors: Renewal of mandate

a. Renewal of mandate of M. Wolfgang Colberg

Proposed resolution: To renew the mandate of Mr. Wolfgang Colberg as Director for a period of four years, as his current mandate expires at the end of this Meeting. His mandate will expire at the end of the Ordinary Shareholders' Meeting which will be requested to approve the annual accounts relating to the financial year 2028.

FOR

AGAINST

ABSTAIN

b. Confirmation of M. Wolfgang Colberg as independent director

Proposed resolution: To acknowledge that Mr. Wolfgang Colberg meets the independence criteria stipulated by article 7:87 of the Belgian Code of Companies and Associations, by provision 3.5 of the 2020 Corporate Governance Code and by the Solvay Corporate Governance Charter and appoint him as independent director. Pursuant to article 7:87 §1 al.3 of the Belgian Code of Companies and Associations, the Board also expressly confirms that it has no indication of any element that could impair the independence of Mr. Colberg in accordance with the above-mentioned criteria.

FOR

AGAINST

ABSTAIN

10. Statutory Auditor

a. Term renewal of the Statutory Auditor

Proposed resolution: The Statutory Auditor's appointment will expire at the end of this Meeting. On the proposal of the Board of Directors, acting on the recommendation of the Audit and Risk Committee and on the recommendation of the works council, it is

proposed to renew the term of EY Reviseurs d'Entreprises SRL, with registered office at Kouterveldstraat 7b, 1831 Diegem, Belgium and with company number 0446.334.711 as statutory auditor for the company for a period of three years. The mandate of the Statutory Auditor will end at the close of the General Shareholders' Meeting in May 2028. During this period, EY Reviseurs d'Entreprises SRL will be represented by Mr. Eric Van Hoof.

FOR

AGAINST

ABSTAIN

b. Renewal of the appointment of EY Reviseurs d'Entreprises SRL regarding the assurance of sustainability information imposed by the EU Directive 2022/2464 of 14 December 2022 of the European Parliament and the European Council on sustainability reporting (Corporate Sustainability Reporting Directive)

Proposed resolution: The Statutory Auditor's appointment regarding the assurance of sustainability information will expire at the end of this Meeting. On the proposal of the Board of Directors, acting on the recommendation of the Audit and Risk Committee and after information to the works council, it is proposed to renew the appointment of EY Reviseurs d'Entreprises SRL, with registered office at Kouterveldstraat 7b, 1831 Diegem, Belgium, represented by Mr. Eric Van Hoof, with the assignment regarding the assurance of sustainability information for a period that will be aligned with its mandate as statutory auditor for the company.

The assignment regarding assurance of sustainability information is imposed by the EU Directive 2022/2464 of 14 December 2022 of the European Parliament and the European Council on sustainability reporting by companies (the "Corporate Sustainability Reporting Directive" or "CSRD"), transposed into Belgian law on the 2nd of December 2024. This sustainability information also contains the information required by Article 8 of the European Regulation (EU) 2020/852 on the establishment of a framework to promote sustainable investments (the "EU Taxonomy").

FOR

AGAINST

ABSTAIN

- c. Setting the Statutory Auditor's fees
- 1. Proposed resolution: It is proposed that the Meeting approves the annual fees for EY Reviseurs d'Entreprises SRL as Solvay SA/NV Statutory Auditor, related to the audit of the statutory accounts as well as the audit of the Group consolidation, at 3,550,000 EUR.

FOR

AGAINST

ABSTAIN

2. Proposed resolution: It is proposed that the Meeting approves the annual fees of EY Reviseurs d'Entreprises SRL for the assignment regarding the assurance of sustainability information pursuant to the CSRD, at 594,000 EUR.

FOR

AGAINST

ABSTAIN

11. Miscellaneous

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In case shareholders, in accordance with Article 7:130 of the Code of Companies and Associations, exercise their right to add items to the agenda and/or to submit resolution proposals with regard to existing agenda items or new items to be added to the agenda, proxies submitted prior to the publication of the revised agenda shall remain valid for the agenda items that they cover. Solvay SA will also make the revised agenda and revised model οf shareholder proxy form available on website (http://www.solvay.com/en/investors/shareholders-meeting/index.html) at the latest on 28 April 2025, in order to allow shareholders who would wish to give specific voting instructions on the new agenda items and/or new/alternative proposed resolutions.

In case new/alternative proposed resolutions are submitted with respect to agenda items existing after the notified proxies, the proxy holder shall abstain from voting on the new/alternative proposed resolutions. However, in this case, shareholders will have the possibility to send a new proxy to Solvay SA, using the revised proxy form mentioned in the previous paragraph.

PROTECTION OF PERSONAL DATA

Solvay SA is responsible for processing the personal data it receives from shareholders and proxies in the context of the Shareholders' Meeting in accordance with the applicable data protection laws, including the European Regulation 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (GDPR).

This personal data consists mainly of identification data of shareholders, their representatives or proxies, contact data (e.g. postal address, telephone number, e-mail address), number and type of shares, intention to participate, attendance at the Shareholders' Meeting, questions asked, votes cast, etc.

This data will be used to prepare and manage the attendance and voting process for the Shareholders' Meeting, as described in the convening notice, and will be passed on to third parties assisting the company for the above purposes, in particular Lumi. This processing of personal data is necessary in order to meet the legal obligations of Solvay SA. If Solvay SA does not process this personal data, it will not be able to allow the person concerned to be present or to be represented at the Shareholders' Meeting and/or to register the vote as a shareholder of Solvay SA.

This information will not be kept longer than necessary for the same purposes, i.e. 10 years after the Shareholders' Meeting.

For more information, shareholders and proxy holders can consult our "Data Protection and Privacy Policy" via the link https://www.solvay.com/en/information/data-protection-and-privacy-policy.html.

As set out in our Data Protection Policy referred to above, you also have rights with respect to your personal data in accordance with the applicable legal conditions and limits, namely the right of access to your personal data, the rectification or deletion thereof, as well as the right to restrict processing, the right to object to processing, the right to data portability and the right to lodge a complaint with the competent supervisory authority - in Belgium, the Data Protection Authority).

You can exercise your rights mentioned above by contacting the Corporate Secretary of Solvay SA at, Solvay SA, 310, rue de Ransbeek - 1120 Brussels (Belgium) (e-mail: ag.solvay@solvay.com).

Signed at , on 2025.

Signature